### Role Profile

<table>
<thead>
<tr>
<th><strong>Job Title</strong></th>
<th>International Technical Advisor – Sustainable Livelihoods</th>
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<tbody>
<tr>
<td><strong>Role Profile Title</strong></td>
<td>Technical Advisor – International</td>
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<tr>
<td><strong>Department</strong></td>
<td>Tropical Forest Landscapes Unit</td>
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<tr>
<td><strong>Location</strong></td>
<td>Kenema, Sierra Leone</td>
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<tr>
<td><strong>Reports to</strong></td>
<td>Tropical Forest Conservation Manager</td>
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<tr>
<td><strong>Direct Reports (including Volunteers)</strong></td>
<td>None</td>
</tr>
<tr>
<td><strong>Starting Salary Range</strong></td>
<td>£29,507 to £31,966 per annum</td>
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<tr>
<td><strong>Closing Date</strong></td>
<td>20 September 2017</td>
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<td><strong>Interview Date</strong></td>
<td>W/C 25 September 2017</td>
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<tr>
<td><strong>Job Purpose</strong></td>
<td>To advise on the development and delivery of strategic objectives of the international directorate SMPs and other international projects as appropriate.</td>
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### Key Result Areas

- With the line manager, develop work priorities for the project and lead teams in the field to deliver project objectives.
- Advise on best practice in the field, whilst horizon scanning for future barriers in order to ensure successful project implementation.
- Identify, research and recommend developments for the programme to deliver against changes to strategic priorities.
- Take necessary decisions in relation to own work and that of the team in an isolated environment with poor communication to ensure delivery of project objectives.
- Build, develop and maintain partnerships, in particular with BirdLife Partners to assist and advise them in delivery of conservation priorities and organisational development at a strategic level.
- Develop effective working relationships with the project group(s) engaged in programme work, including senior managers of the RSPB and international partners (BirdLife Partners, Governments, etc.) – to achieve programme outcomes and objectives.
## Key Contacts and Working Relationships

<table>
<thead>
<tr>
<th>Internal</th>
<th>External</th>
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<tbody>
<tr>
<td>✔ The programme delivery team and project managers, nationally and internationally, managing the communication between the programme and the customer, to translate technical or practical outputs into the requirements from the customer.</td>
<td>✔ Government officers overseas - as required to ensure delivery of priorities.</td>
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<tr>
<td>✔ Project teams in the field to deliver the best they can, to deliver the requirements of the project by promoting the sharing of ideas and solutions across teams and individuals.</td>
<td>✔ Other NGO and institutional directors and staff and officers as required to ensure delivery of the priorities.</td>
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<tr>
<td>✔ Journalists, broadcasters and other communications experts as required to promote our work.</td>
<td>✔ Current and potential major donors to promote the RSPB as a trusted partner.</td>
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</table>

## Financial Responsibility

- No financial responsibilities.

## Essential qualifications

1. Educated to degree level or have sufficient relevant experience to be able to lead the team and carry out the duties to a high level.

## Essential knowledge

2. Detailed knowledge of international conservation issues.
3. Detailed knowledge of relevant ecological processes.
4. Strategic planning.

## Essential skills

5. Leadership and people management.
6. Written and spoken communication skills to be able to summarise and put across complicated and complex issues regarding project strategies and outputs.
7. Proven relationship and partnership building.
8. Proven risk management.
9. Proven diplomacy and negotiation skills.
11. Confidence and knowledge to make decisions without the need to refer upwards.
12. Work unsupervised abroad in often remote locations in developing countries, without good communications network.

## Essential experience

13. Substantial overseas work experience.

## Desirable qualifications, knowledge, skills and experience
14. Foreign language ability relevant to the role.

How we expect you to work

The RSPB has seven key competencies that are important to our organisation’s success. We expect all employees to demonstrate these competencies in everything that they do. The heading descriptors of the seven competencies are:

**Direction:**
You ensure you have a clear direction and sense of common purpose that guides what you do and how you approach your work.

**Energy:**
You bring energy and urgency to the RSPB to motivate people to do the best they can.

**Capability:**
You build your own and other people’s capabilities, directly and indirectly.

**Relationships:**
You communicate effectively and build productive internal and external relationships.

**Change:**
You support continuous improvement and change and constantly look for way to do things better.

**Advocacy:**
You act as an advocate for the RSPB.

**Performance:**
You get things done, achieve ambitious goals and the RSPB's aims.

In line with these competencies, the following behaviours are essential upon appointment to this particular role and will need to be part of what you do for you to add value to the RSPB:

- Shows people how their role contributes to RSPB goals.
- Encourages everyone to pull in the same direction.
- Sets clear work priorities for people.
- Shows a concern for peoples’ well-being.
- Gives people the chance to learn and grow.
- Forms productive internal partnerships.
- Willingly shares knowledge and resources with others.
- Encourages others to come up with new ideas.
- Encourages others to buy into and support change.
- Holds people accountable for delivering against their goals.

Additional Information

- This role will involve lone working.
- This role will require regular weekend and evening working.
- This role will require regular travel within the UK.
- This role will require regular travel within Europe/overseas.
- This role will require regular overnight stays away from home.
The RSPB works for a healthy environment for all and we therefore expect you to take action in accordance with our Environmental Policy and objectives. Together we can make a positive difference for our world.

In the RSPB, volunteers are a major resource and make a vital contribution to the RSPB’s aim to take action for the conservation of wild birds and the environment. Employees are responsible for encouraging, developing and supporting volunteers in their work for the RSPB.